

COMPANY INTRODUCTION

Presenter Name

June 2021









"Among countries with highest economic growth rate amidst COVID-19 and is expected to expand 6.5% in 2021."

- 2021



"Vietnam stands out on innovation efficiency – having higher outputs than some developed countries with significantly less effort."

- 2020



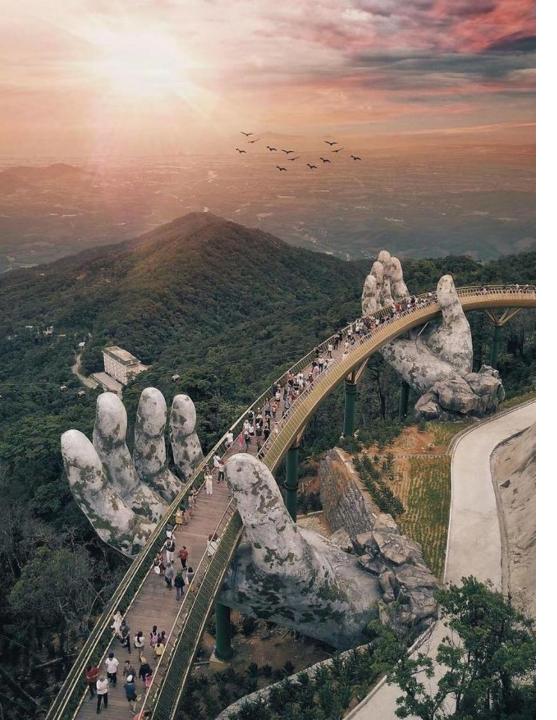
"Tier 1 Emerging Offshore Outsourcing Location in APAC."

- 2016



"#9 in the top 50 digital nations."

- 2020





Highly skilled workforce



- Young demographics with a median age of 32,5
- 1,000,000 ICT employees
- Top performer at International Olympiad (#2 in chemistry and #11 in informatics)

Booming Telecoms and IT sectors



- Internet penetration: 68.7%
- Digital economy reached US\$12 billion
- US\$3 billion worth of software exported annually

Stable Politics and Economy



- No.8 Best Countries to Invest in
- Changes in Consumer Price Index <4%/year
- No.64 Global Peace Index China (No.104), India (No.139)







Technology Sector

FPT Software

FPT Information System

- #1 Vietnam 's ITO provider in Quality, Revenue and Workforce.
- #1 SI provider in Vietnam and expanding to developing countries.

Telecommunications Sector

FPT Telecom

FPT Online

- Top 3 in broadband internet services.
- #1 Vietnam's Data center provider.
- #1 Vietnam's e-newspaper VnExpress.net with 40 million frequent readers.

Education Sector & more

FPT Education

FPT Invest

- #1 Vietnam's Private University
- 50,000+ students at all levels.

FPT – THE MARKET LEADER

FPT's Milestones Through The Years

1988

FPT established with 13 members.

1996

Established FPT Telecom, (previously FPT Online Exchange)

1999

Went global with FPT Software's establishment

2001

Launched VnExpress.net

2005

Established
FPT Japan – the 1st
Vietnam IT Company
in Japan

2006

- Established FPT University
- Listed on Vietnam stock market.

2008

Reached \$1B in Revenue 2014

Acquired RWE IT Slovakia (now FPT Slovakia)

2018

Acquired Intellinet Consulting firm, USA

2019

Took the lead in Vietnam's Digital Transformation Alliance

2020

Launched the largest data center in Vietnam

2021

Established digital transformation consulting company.

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Our Vision

Becoming a global leading provider of Digital Transformation Services.

Our value

- Speed & Scale
- Excellent Next-Gen Technologies
- World-class Quality
- Global Presence
- Compliance





Powering Digital Transformation





Vietnam (HO)

Singapore

Global Presence

26

Countries & Territories

57

Offices

22 Development Centers

America

USA

Canada

Colombia

Costa Rica

Europe

Germany

France

Slovakia

Czech Republic

United Kingdom

Belgium

Asia

Japan

South Korea

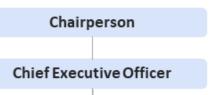
China

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Malaysia Indonesia Taiwan Australia Philippines New Zealand Thailand Hong Kong Myanmar India **United Arab Emirates**



The Power House





SALES DIVISION

FJP Japan

United States of FAM

America

FGER Germany FFR France FAP Asia-Pacific Malaysia & FML

Indonesia

South of Korea FKR FVN Vietnam Digital Logistics DLGJ: Group in Japan Solutions

BUSINESS DIVISION

Industry & Services

Global Automotive Manufacturing GAM

FSG Finance Services

DPS Digital Processing Services EBS Enterprise Business Services

New Business Promotion

akaBot, akaChain, EIC, AKI aka series xTech Utop, TranData, FuNix

NextG NextG

DEVELOPMENT DIVISION

CIP Customization & Integration Platform GST Global Smart Technologies IVS Independent Verification Services

Chief

Financial Officer

FGC Global Communication Integrated Commerce Solution ICS FCJ Incubator Unit - Consulting Japan

SOC Special Operation Center CBI Cloud Big Data Intelligent JDC Japanese Development Center Digital Transformation Group DXG

Productivity Improvement Department PID Software Engineering Process Group SEPG

DES Design Unit with UX/UI

FQC Quality Control QAI Quynhon Al Center

FWB Worldwide Business

Chief

Human Resource

Officer

MCP Marketing, Communications & Partnership

AIC Artificial

Intelligence Community

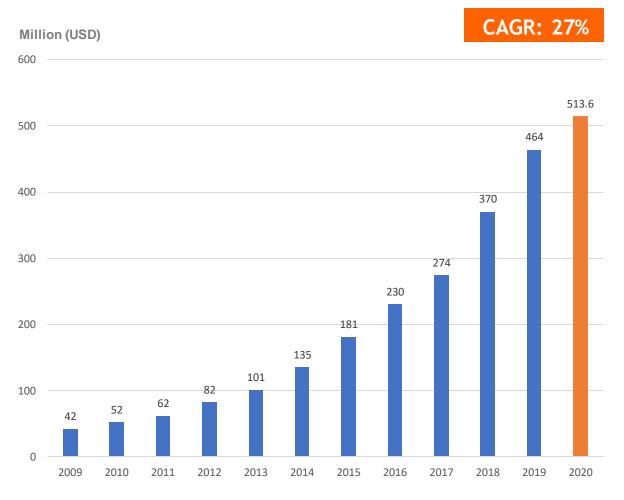
Chief

Artificial Intelligence

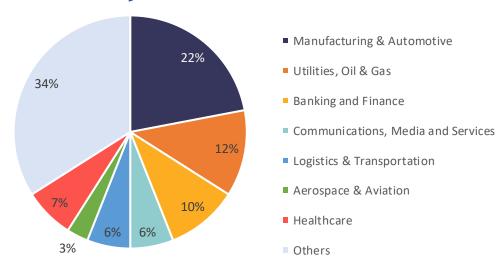
Officer



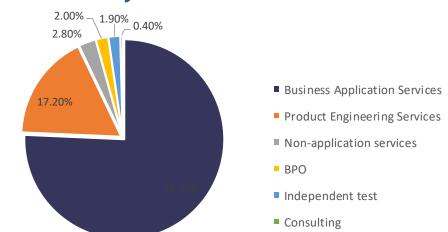
Revenue Highlights

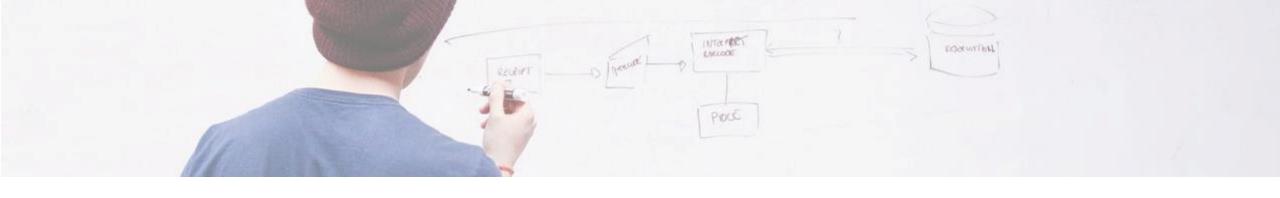


Breakdown by Industries



Breakdown by Services





POWERING DIGITAL TRANSFORMATION

International Recognitions & Standards

We always choose world-class standards and models to benchmark.

International Software Process



SEI CMMI5 version 2.0



ISO 9001:2015



ISO 20000-1:2015



A-SPICE level 3

International Security Standards



ISO 27001:2013



HIPAA Compliance Attestation

International Recognition



Gartner Cool Vendor 2016



Top 100 Global Outsourcing 2017



POWERING DIGITAL TRANSFORMATION

Proud to be trusted by global leaders

"We are delighted to collaborate with FPT – a credible and innovative software partner – who will assist us to conquer challenges in Digital Transformation. It's been eye-opening for us to see the breadth of skills that FPT has and commitment that they have, the commitment that people have to the customers, so we've been very favorably pleased by what we've seen."

- Mr. John Donovan, CEO, AT&T Communication, LLC

























Partnering with and certified by global disruptors



Premier Consulting Partner

Partnership status

Premier Consulting

Partner

Migration Competency

Partner

Marketplace Seller

Solution Provider

Public Sector Partner

Resources

600+ AWS experts





Microsoft

Partnership status

Gold Application Development

Gold Enterprise Resource Planning

Gold DevOps

Gold Cloud Platform

Gold Data Analytics

Silver Collaboration and Content

Silver Security

Resources

1,500 experienced experts in Microsoft

2 Microsoft Most Valuable Professionals

skywise.

Resources

50+ Certifications

Resources

Elite channel partner in Japan, Hong Kong, APAC 400+ Certifications



Resources

Silver Partner in Japan & Vietnam 50+ SAP Certifications

SIEMENS

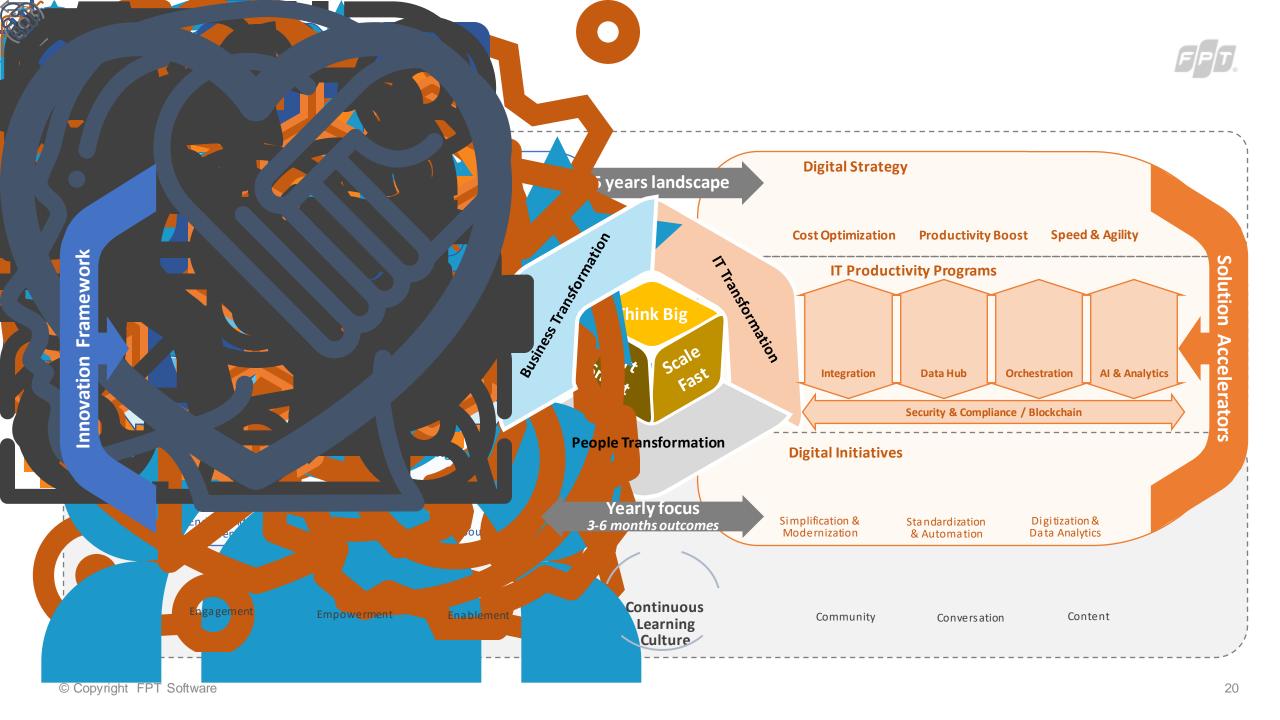


Resources

Strategic Alliance Partner
100 MindSphere Certifications







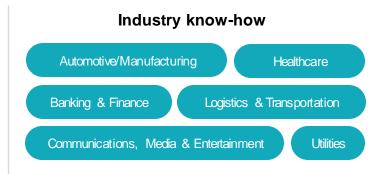


Cyber Security











Big Data



Technology Experts

- 1,100+ Data Scientists & Data Engineers
- 55 PhDs
- 30 Technology Executives
- 50 External Scientist Resources

400+ OutSystems Certificates

Microsoft skywise.

ORACLE! **SIEMENS**

PARTNERNETWORK

Partners

600+ AWS Certificates

1,500+ Microsoft Certificates

50+ SAP Certificates

100+ Siemens Certificates

Big Projects + High Quality + Smart Solutions + Emerging Technologies

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Services & Solutions Portfolio



Speed

Agile Factory to validate ideas, and Ready-made solutions/ digital frameworks to define digital initiatives quickly.

Scalability

Strong capability to scale up the projects per customers' needs with 16,000+ engineers, including the digital-wizard teams of 5,000+ certified experts.

Quality

Global standardized Quality
Management System builds trust
among 700+ customers, including
83 global disruptors and
achieved the average Customer
Satisfactory Score of 92.43/100.

Compliance

The certified Information Security Management System includes:

- Policies
- Procedures
- Guidelines

to ensure the security of data assets for FPT Software and our customers.



Digital Consulting Services

- Cost Optimization Services
- Digital Platform Monetization
- Next-gen IT Operating Model

Digital Technology Services

Digital Technologies

- Blockchain
- Mobility
- Low-Code
- Artificial Intelligence (AI)
- Robotic Process Automation (RPA)

- Augmented Reality (AR)
 /Virtual Reality (VR)
- Internet of things (IoT)
- Internet of Vehicles (IoV)
 /Connected Vehicles
- Data Analytics/Big Data

Technology Platforms

- FPT.AI & akaminds
- Microsoft Azure
- Amazon Web Services (AWS)

Industry Platforms

Airbus Skywise

- Google Cloud Platform
- SAP Leonardo/HANA

Siemens Mindsphere

Outsourcing Services

- Application Services
- · Business Applications
- Managed Services
- Legacy Migration
- Testing
- Building Information Modeling
- Embedded System
- Computer Aided Design (CAD)/ Computer Aided Engineering (CAE)
- IC Design
- UX Design
- Digitalization & Business Process Outsourcing



Telecoms & Media

Logistics & Transportation

Healthcare





3 product lines in akaSuite portfolio today





Create new revenue streams, unlock value from non-traditional assets or disrupt traditional value chains to unlock value

Data container platform

Enterprise Blockchain Platform



Low-code Platform



ACHIEVE OPERATIONAL EXCELLENCE

Derive both, productivity and efficiency benefits in core (e.g. Technology operations, factory operations) and non-core area (e.g. regional marketing) efficiently & effortlessly



Robotic Process Automation Platform Automated Software Testing AI-powered Translation Solution



MOM/MES Platform Cloud Security
Compliance Platform



Data Migration
Platform



REIMAGINE EXPERIENCES

Reimagine and redefine experiences to drive higher engagement and adoption across internal & external stakeholders



Autonomous Driving Solution





Customer Data Platform



Employee Engagement Platform







We believe that FPT Software is a place where every employee can learn and grow through experiences, feedback and engage in valuable trainings, at the right time. We commit to individual-development-planning in a very personalized way that enables you to grow yourself.

WHEN YOU PERFORM AT YOUR PEAK, YOU WIN



Training Journey

Campuslink Program

The industry – academia partnership with training

45

Partnership Universities 6,000

Students joined

30%

Employment rate within 6 months

- 2 Fresher Training Program
 - Deepening specialized technical skills
 - Simulation projects & On-job training

2,500

Students annually

95%

Graduates allocated to business units

Continuous Training

On-demand
Training courses:
Technical & Soft skills.

Fast-track program: intensive 12-16 weeks of training, focused on special & complex skills.

4 • Self Development

Clear development paths including languages, lifelong learning skills and soft skills.



HR DEVELOPMENT

FPT Education Group







FPT Education Global Office

FPT International Student Exchange Center

FPT University

International Standards:

ITSS

Information Technology Skill Standard **ETSS**

Embedded Technology Skill Standard **ACM**

Association of Computing Machinery

50,000+

Students

1,200+

International students from 20 different countries

94,6%

Employment rate after graduation within 1 year

4 Campuses

Hanoi, Ho Chi Minh, Da Nang & Can Tho









Respect
Innovation
Team spirit
Dedication
& Care





Company Festivals & Anniversaries



Sport activities & Extracurricular clubs



Childcare at Workplace



Parents' Day



Corporate Social Responsibility

- Total contribution: \$1.3 Million
- Disaster support: 7,000 families
- Education support: 100,000 scholarships
- Cleft surgery donation: 100 cases

- Playground: **63 playgrounds** throughout Vietnam
- Blood donation: 21,000 blood units
- Environment care: 20,000 green trees globally
- Children with Dioxin support: 1,600 scholarships

(from 2009 to 2019)









Unlimited Opportunities

- Pioneering & challenging projects.
- Strategic partners as key technology players: AWS, Microsoft, GE, Siemens, etc.
- Opportunities to work on site with world-class companies.

Leading by Innovation

- Innovative R&D Initiatives.
- Heavily invest in developing human resources.

Social Responsibilities

Incorporate technology into education & social life: sponsoring IT Lab at high schools, free programming courses for kids, etc.

Unique Culture

Be Fun. Be Free. Be Happy.



Thank You





FI2.0 Eco system

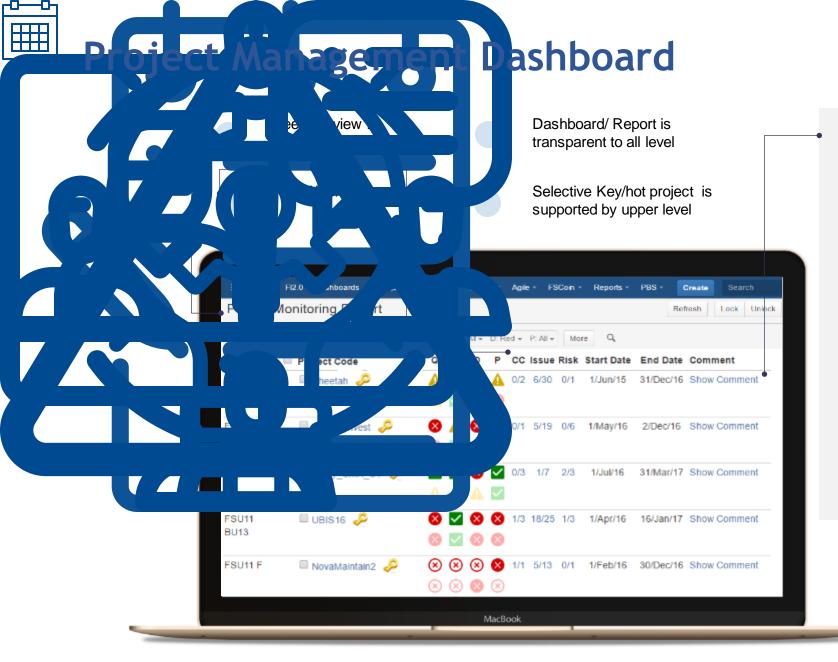
JIRA JIRA Core on of inte **Project Configuration** JIRA Agile **KPI** Report (Project Portfolio & (KPI & execution status) (Scrum & Kanban) defaults) Timpo **FSCoin** Tempo (Resource allocation, (Individual Performance (Worklog) Calendar effort, Appraisal System) Worklog) Task/Bug/Issue **Product Management** Crucible Billable & Revenue (products & deliverable (Code review support) **Timesheet** management) Fisheye Monitoring **Project Monitoring Onsite Overtime** (visualize, report on Report (calculate onsite activity, integrate source (evaluation of QA) overtime) with JIRA issue)

CONFLUENCE Confluence core • (Wiki, Team collaboration) Macros (external content, formatting...) Knowledge base Ready to use

Ready to use (3rd party)

Developing

(by FPT Software)





Sample of monitoring comment

RISK

Progress and quality may not meet customer's expectation

- Customer's expectation that within Oct & Nov: now team only runs full diagnostic flow
- Design outputs: Customer has comments about quality, team needs revising the Architecture

SUGGESTION

- Get support from TQA, SA
- Re-estimate & get approval from customer before 30-Sep



Nanagement & Executive Dashboard



